



*Learning to
Succeed*

Gladstone Road Primary School

Wooler Street, Scarborough
North Yorkshire, YO12 7DD

Head teacher: Mr G Johnson

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2nd February 2024

Dear Parents and Carers,

I write with some news regarding Mr Johnson. This week, he has been approached by the Local Authority School Improvement Team. They have asked him to support two other schools within the Local Authority on a part-time, temporary basis, in the role of Interim Headteacher.

With the recent, strong Ofsted judgment of Gladstone Road, Mr Johnson's leadership experience and the capacity of Leadership here, the Local Authority feel we are the best fit. As Governors, we feel this is real compliment to our school and will benefit us because Mr Johnson will deploy staff to support at the other schools on an occasional basis and also, temporarily promote staff with Gladstone Road in his absence. He will divide his time each week, between the three schools. This will provide a great opportunity to upskill our staff and give them the time to develop their leadership at all levels. This will directly benefit their work in our school longer term.

Just to give you some background and reassurance. Before joining Gladstone Road, Mr Johnson's role in Rochdale, Lancashire was to work across two schools most of the time. He would be the substantive Headteacher in his 'home' school and interim Headteacher in a fragile school that he was supporting. His track record is that both his 'home' school and the school receiving his support were successful in terms of Ofsted and becoming self-improving without him. He has taken 6 schools successfully through Ofsted inspections, all achieving a Good rating from an Inadequate / Requires Improvement starting point.

Just to confirm, Mr Johnson will remain our Headteacher and his first priority, which he is very clear about, is Gladstone Road. He has no plans to move on, he will be back fulltime soon.

I hope you will join me and our Governing Body in being very proud of him and our staff team because we are able to share our expertise for the benefit of our wider community.

Yours faithfully

Ms Jane Pepper
Chair of Governors

