

Our School Equalities

Our schools are inclusive; we focus on the well-being and progress of every child and we are committed to ensuring all members of our community are of equal worth.

We believe that the Equality Act provides a framework to support our commitment to valuing diversity, tackling discrimination, promoting equality and fostering good relationships between people. It also ensures that we continue to tackle issues of disadvantage and underachievement of different groups.

Our equalities objectives for the year 2023-2024 are as follows:

- *Objective 1:* To monitor and analyse pupil achievement by race, gender and disability and act on any trends or patterns in the data that require additional support for pupils.
 - *Objective 2:* Increase opportunities to address issues of equality and diversity through all appropriate curricular opportunities.
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- *Objective 3:* To review levels of parental and pupil engagement in learning and school life, across all activities to ensure equity and fairness in access and engagement.